WHOLE EARTH REVIEW

At its meeting October 31, 1994, the Point Foundation board approved the following resolution:

> Point will pay the insurance premiums for the period from September 1 to October 2, 1994 for staff members and their dependents enrolled as of September 1, 1994 in the health, dental and long-term disabilities plans;
>
> as of October 3, 1994, Point will pay for employees' premiums according to the regular Point benefits plan, and employees are once again responsible for premiums for their dependents. Former employees not re-employed effective October 3 are not covered by Point, but are eligible for COBRA coverage if they request it.

Ruth Kissane, Board Secretary — Date 11/4/94

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